

# SHIVAJI BAJPAI

## ACCESSIBILITY CONSULTANT

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### PROFESSIONAL SUMMARY

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Experienced **Accessibility Consultant** with over 7 years of experience in accessibility testing, WCAG compliance, and assistive technologies across web and mobile platforms. Proven ability to lead accessibility audits, deliver training, and contribute to inclusive design. Skilled in both manual and automated testing tools, and passionate about creating inclusive digital experiences.

### SKILLS

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| • Accessibility Testing                                    | • Web Content Accessibility Guidelines (WCAG 2.0, 2.1 and 2.2) | • WAI-ARIA                | • ARIA Authoring Practices Guide (APG) |
| • JAWS, NVDA, Narrator, TalkBack, VoiceOver Screen Readers | • HTML, CSS  | • JavaScript Fundamentals | • React JS Fundamentals                |
| • Working on Azure DevOps, JIRA, Bugzilla, VSO             | • Usability, QA and Regression Testing                         | • VPAT Filing             |  |

### WORK HISTORY

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| <b>Monotype</b><br><i>Senior Software Development Engineer in Test</i>   | 07/2024 – Current |
| <ul style="list-style-type: none"><li>• Conducted WCAG 2.2 A/AA accessibility audits on web &amp; desktop apps.</li><li>• Delivered accessibility training and filed VPATs.</li><li>• Defined and established accessibility testing processes.</li><li>• Tools used: JIRA, Excel, various screen readers.</li><li>• Worked on Monotype enterprise web and desktop app, myfonts, monotypfonts</li></ul> |                   |
| <b>Cognizant</b><br><i>Project Associate</i>   | 09/2021 – 07/2024 |
| <ul style="list-style-type: none"><li>• Led accessibility testing for pharma and insurance domains.</li><li>• Delivered training on WCAG and APG patterns.</li><li>• Performed design reviews, component audits, and regression testing.</li><li>• Worked in MundiPharma, Empower, Network Rail and Prudential projects.</li></ul>   |                   |
| <b>HCL Technologies</b><br><i>Senior Software Engineer</i>   | 06/2017 – 09/2021 |
| <ul style="list-style-type: none"><li>• Gained 3 years of hands-on experience in accessibility testing across a variety of web applications and websites.</li></ul>  |                   |

- Performed comprehensive accessibility evaluations on platforms including Windows, macOS, iOS, and Android, using major screen readers such as JAWS, NVDA, VoiceOver, and TalkBack.
- Contributed to high-impact projects for clients including Microsoft, LinkedIn, and VMware.
- Completed foundational training in Computer Applications, covering Networking, Electronics, Programming, and Operating Systems like Windows and Linux.
- Underwent 3 months of on-the-job training in Accessibility and Automation Testing, gaining exposure to testing tools and frameworks.

## CERTIFICATIONS

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- IAAP Certified Professional in Accessibility Core Competencies (CPACC).
- Section 508 Trusted Tester Certified.
- CompTIA IT Fundamentals Certified.
- JAWS Certification from Freedom Scientific.

## EDUCATION

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**Integral University - Lucknow**

07/2018 – 06/2020

*Master of Computer Applications: MCA*

Distance Learning

**Chhatrapati Shahu Ji Maharaj University, Kanpur**

07/2014 – 05/2017

*Bachelor of Computer Applications: BCA*

## RESPONSIBILITIES

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- Preparing test scenarios and test cases.
- Perform accessibility testing on different browsers such as Internet Explorer, Microsoft Edge, Google Chrome, Mozilla Firefox and Safari.
- Perform accessibility testing on different devices such as iPad, Samsung Tablet, iPhone, Google Pixel and Samsung Galaxy.
- Perform accessibility testing on different platforms such as Android, Windows, IOS
- Provide the review comments, recommendations and solutions for the defects
- Performing audit of bug sheet and execution sheet.

## COMMUNICATION

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- Proven ability to communicate effectively, both written and verbally, in English and Hindi.
- Skilled in providing constructive feedback and collaborating efficiently with writers, editors, and other stakeholders in both English and Hindi.